

Report

CLOs/Community leaders Capacity Building Workshop on 1st March 2016

At

Tara Kalyan Mandap, Near Pipili-Konark Over Bridge, Pipali, District- Puri, Odisha-752104

Centre for Social Equity And Inclusion, New Delhi, has been organized One day orientation workshop for CLOs & community leaders on **“Community Mapping & Youth Need Assessment”** in Odisha, State, under Change Alliance Corporate Social Responsibility program to Map – Communities - Needs, wants, demands, expectations & aspirations of the marginalized. Information collect included data relating to demographics and economic conditions, educational status, unemployment and entrepreneurship, aspirations, barriers to inclusion, influences (positive and negative), infrastructure available and requirements for equity and inclusion.

To engage & understand CLO capacities & other diverse stakeholders (CLOs, CSOs, Community, Community Youth and others) in understanding the Equity-Inclusion (Perspectives), Local resources, available employability, employment and entrepreneurship opportunities with Private sector, Government sector & others. Introduction to AA & CSR processes and encouraging effective implementation of these on Equity-Inclusion Parameters in the local CLO context.

Participant’s profile

The CLOs/Community leaders are working at grassroots level among the dalit, adivasi and Muslim communities in districts of Puri, Bolangir, Khurda, Gajapati in Odisha state on different issues like- caste atrocity & discrimination, Untouchability and land reform, child rights, women empowerment, employability, employment & entrepreneurship including use of local skills, etc. Lot of work is being done in the field of micro-finance & SHGs.

Total Nos. of Participants

- a) Community led organizations:09
- b) Community leaders :11

Topics covered in sessions:

- Introduction of CSEI
- CSR Policy Government of India / company act 135. Schedule seven etc.
- Orientation Youth/ Community Needs Assessment
- Local Resource mapping
- CLOs profile making

Feedback inputs post workshop:

- Most of the participants said they have fulfilled their expectations from the workshop and it was very informative, participatory and useful for all of us. And it will be helpful in understanding of youth / community needs in more appropriate manners.
- Furthermore finally 6 CLO and 4 Community leaders have been shortlisted for doing YNA/ CAN Needs assessment in the four districts in Odisha state.

Field Visits:

1). Majikara, Distt. Puri:

a). CLO work understanding: Jana Kalayan Trust , Founded by Ms. Amita Behera, working at Majhikera village as well as adjoining villages ,Distt-Puri,among the dalit community. Major activities of the organization are sewing center for women.SHGs formation, women health awareness, child education and counseling.The orgnazation formed in few month back so now in report building phase because, but the founder Amita was working as community leader last few years.

b).Community interaction –: During the community interaction I found that most of the women want some work in nearby area. Some women discussed about land allotment issue, they informed that government has been done survey for allotment of land for landless people in the village but till date people not get any response from the department. They informed most of the advisees and dalit dot have any piece of land in Odisha State.

c). Community Youth interaction: first I was interacting with youth group some procuring bachelor level education and some dropout from the school. They are learning cutting and tailoring. And few girls want to join health care sector as nurse. And they want to support their family to improve socio and economical conditions.

2) Pipili,Distt.Puri

a). CLO work understanding:Radhika organization working in Pipli area, Puri Disstt,The main activities are TRAINING,PRODUCTION DESIGN DEVELOPMENT and MARKETING of handicrafts, Health and education facility to Dalit and Adivasi Artisan. The main motto of the organization “Fighting poverty through trade”. And organizations have basic infra. And they have good rapport among the dalit and adivasi community.

b). Community interaction – Mostly people home/landless, presently the people living on upper cast land and they informed that government has been done survey for allotment of land for landless people in the village but till date people not get any response from the department There is not any proper infrastructure for basic education. Some community people insisted a small temporary Shade for running Aganwadi.they not getting any support from the government for education and health related issues. And they have big problems during the raining season, but their huts/ mud house coleps due to heavy rain.All most of people working as daily labour job.

In one other community doing sweeper work in nearby area.And some children going to nearby school but they are not very good in study because lack of attention of school. They paced cast discrimination in day to day life, even no body want to ready given tuitions to the children in the area.

Bhoi community: most of the people working coconut field as labour and they making rope form the coconut waste. Some youth are literate and they are working for community upliftment. After young community leader intervention government initiated an aganwadi for age 2-5 yrs children. But facilities are not available in appropriate manners.

Conclusion:

Excluded community youth & community suffering from multiple disadvantages and fighting with poverty, caste discrimination, unemployability and land related issues.lass opportunity of employability and Entrepreneurshiplack of infrastructure & financial support from the government and banks. Mostly people working as daily laborers. Due to Lack of awareness

regarding higher education, scholarship, skills development training institute, entrepreneurships and employment. But majority of the community want to give education their children, especially girls. According the Odisha state youth policy-2013, many schemes are available for youth development, but problem in accessibility.

Piloted Youth Needs Assessment process: given the demonstration in the field among the CLOs & community leaders for conducting interview with the youths.

Resource identification: identified local resource for employability and held meeting with ICICI Academy of Skills, centre head, and they are agree given admission to the young women in 3month long Office Administration course, which will be start in the month of April 2016. And our local partners will be identify 5-10 girls and educate & motivate them for join this job orientated course. The course running by ICICI foundation under CSR initiative. And local partners will be share list of selected candidates with us before going attend counseling session.

Others: Shared RTE related IEC material among the ancour CLO-Radhika(Saroj Kumar Bhehera)

Photo Gallery: Orientation Workshop, on 1st March 2016 in Odisha state





Field Visit: Pipili & Majikara Village in Puri District



Meeting with Community People's/Youth at Majikara's village in Odisha



Field visit in Adivasi Community at Pipili in Odisha



Field visit in Bhoi community, there are most of the people working coconut field as labour and they making rope form the coconut